

## **Notice of Non-Discrimination and Accessibility**

### **Discrimination is Against the Law**

Health Ministries Clinic (HMC) is committed to providing an inclusive and welcoming environment for patients and employees. HMC complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sexual orientation, or gender identity. HMC does not exclude people or treat them differently because of race, color, national origin, age, disability, sexual orientation, or gender identity.

HMC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

HMC provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages
- Language Line

If anyone needs to access these services, contact someone from our Administration Office. If someone believes that HMC has failed to provide aids, or language services or discriminated in another way on the basis of race, color, national origin, age, disability, sexual orientation, or gender identity may be filed in person, mail, phone, fax or email:

Health Ministries Clinic  
Attention: Compliance Officer  
720 Medical Center Dr.  
Newton, KS 67114  
Phone: 316-283-6103  
Fax: 316-283-3333  
Email: [privacyofficer@hmcks.org](mailto:privacyofficer@hmcks.org)

The Compliance Officer and/or designee should be available to help file grievances.

Persons can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, by mail, phone, or email:

Centralized Case Management Operations  
U.S. Department of Health and Human Services  
200 Independence Avenue, S.W.  
Room 509F HHH Bldg.  
Washington, D.C. 20201  
Phone: 1-800-368-1019, 1-800-537-7697 (TDD)

Email: [OCRComplaint@hhs.gov](mailto:OCRComplaint@hhs.gov) (please note that communication by unencrypted email presents a risk that personally identifiable information may be intercepted by unauthorized third parties.)

Complaint forms are available at <https://www.hhs.gov/civil-rights/filing-a-complaint/index.html>